



Allison Van Kampen

ALLISON VAN KAMPEN is a partner at Outten & Golden LLP, where she represents employees in matters involving discrimination and retaliation in the workplace.

A talented and aggressive negotiator, Allison guides employees through the process of identifying, analyzing, settling, and litigating their legal claims.

She takes pride in being her clients' first line of defense, and an advocate who helps carry the weight of their situation, while she seeks the best possible outcome. In doing so, Allison leans into the relationship, creating a bond of trust and communication that allows clients to take their hands "off the wheel," while ultimately remaining in control of their choices.

Her unique philosophy was honed under the tutelage of two legendary employee advocates – Anne Vladeck, known as the "lioness" of employment law, and Wayne Outten, who is widely credited with creating the concept of a sophisticated law firm exclusively for employees.

Allison's clients span a wide range of industries, including technology, luxury retail, healthcare, financial services, and nonprofits. They also come to her from all walks of life, including pregnant women, mothers of young children, people with mental health disabilities, women of color who experience discrimination, and victims of sexual harassment and assault.

Prior to joining the firm, Allison worked for several years at a major New York City employment law firm, where she litigated and negotiated retaliation, discrimination, harassment, compensation, and contract claims for employees.

Allison earned her B.A. from the University of Colorado at Boulder in 2008 where she was a Phi Beta Kappa, and her J.D., magna cum laude, from the University of Illinois College of Law in 2013. While in law school, she served as a judicial extern for the Honorable Thomas Scully in the Superior Court of New Jersey. After law school, she clerked for the Honorable Linda Grasso Jones in the Superior Court of New Jersey, Monmouth Vicinage.

*(*Prior results do not guarantee a similar outcome.)*