## Exhibit A

### <u>United States District Court</u> District of Connecticut

# If you work or worked for CSC as a System Administrator in California between July 1, 2010 and the present or in Connecticut between July 1, 2012 and the present, a class action lawsuit may affect your rights.

This is a court-authorized notice. This is not a solicitation from a lawyer.

- Current and former System Administrators have sued Computer Sciences Corporation ("CSC"), alleging that CSC improperly classified them as exempt and that CSC therefore owes them overtime pay.
- The Court has allowed the lawsuit to proceed as a class action under California and Connecticut law on behalf of **System Administrators** ("SAs") in the Associate Professional and Professional levels earning less than \$100,000 per year who worked for CSC between July 1, 2010 and the present in California, or between July 1, 2012 and the present in Connecticut, who worked over 40 hours in any workweek, and who were not part of the Test & Training Ranges segment of CSC.
- The Court has not decided whether CSC did anything wrong. There is no money available now, and no guarantee there will be. However, your legal rights may be affected, and you have a choice to make now:

| YOUR LEGAL RIGHTS AND OPTIONS IN THIS LAWSUIT |   |
|---|---|
| DO NOTHING                                    | Stay in the lawsuit. Await the outcome. Give up certain rights.  You do not need to do anything to be included in the class. By doing nothing, you keep the possibility of getting money that may come from a trial or settlement. But, you give up any rights to sue CSC separately about the same legal claims in this lawsuit. |
| ASK TO BE<br>EXCLUDED<br>("OPT OUT")          | Get out of this lawsuit. Get no benefits from it. Keep your rights.  If you ask to be excluded from this lawsuit, you keep any rights to sue CSC separately about the same legal claims in this lawsuit. But, you won't share in any monetary settlement or damages awarded after trial.  |

• Your options are explained in this notice. To ask to be excluded, you must act before [30 days from mailing of notice].

- Lawyers must prove the claims against CSC at a trial set to start in <u>December 2017</u>. If money is obtained from CSC, you will be notified about how to receive a share.
- Questions? Read on and visit www.csclawsuit.com.

#### 1. Why did I get this notice?

CSC's records show that you work or worked for CSC as an SA in the Associate Professional or Professional levels during the time period covered by this case, that you were not a member of the Test and Training Ranges segment of CSC, and that you earned less than \$100,000 per year, and that you may have worked more than 40 hours per week at some point during the relevant time period. A lawsuit has been brought against CSC claiming that these SAs should have been paid overtime wages for hours worked over 40 per week. A trial may be necessary to decide whether the claims against CSC are correct. The Honorable Janet Bond Arterton, United States District Court Judge in the District of Connecticut, is overseeing this class action. The lawsuit is known as *Strauch et al. v. Computer Sciences Corp.*, No. 14 Civ. 956.

#### 2. Am I already part of this case?

You may have received an earlier notice with a consent form that allowed you to join this case as an opt-in Plaintiff. If you sent that consent form, you are already part of this case for purposes of asserting your claims under federal law. You are receiving this notice because now, a class has been certified that allows you to assert claims under state law. You do not have to do anything to remain in the class, and you continue to be among the Plaintiffs asserting federal claims.

#### 3. What is this lawsuit about?

This lawsuit is about whether SAs are entitled to overtime pay for hours worked over forty each week.

#### 4. What is a class action and who is involved?

In a class action, one or more people called "Class Representatives" sue on behalf of other people who have similar claims. All those people together are the "Class" or "Class Members." The Class Representatives and Class Members together are the "Plaintiffs," and in this case CSC is the "Defendant." One court resolves the issues for everyone in the Class – except those people who choose to exclude themselves from (*i.e.*, opt out of) the Class.

#### 5. Why is this lawsuit a Class Action?

The Court has decided that this lawsuit can be a class action because it meets the requirements of Federal Rule of Civil Procedure 23, which governs class actions in federal courts.

More information about why the Court is allowing this lawsuit to be a class action is in the Court's Order certifying the class, available at <a href="https://www.csclawsuit.com">www.csclawsuit.com</a>.

#### 6. What is CSC's position?

CSC maintains that its SAs have the job duties, responsibilities, and salaries of employees who are properly classified as exempt from overtime compensation requirements.

#### 7. Has the Court decided who is right?

The Court has not decided whether or not the CSC violated the law. By allowing this case to proceed as a class action, the Court is not suggesting that the Plaintiffs will win or lose the case.

#### 8. What are the Plaintiffs asking for?

Plaintiffs are asking CSC to pay them and all the Class members overtime pay for the hours they and the Class members worked. Plaintiffs are also asking CSC to pay their attorneys' fees and costs.

#### 9. What happens if I do nothing at all?

If you do nothing, you will keep the possibility of sharing in any monetary award that might come from a trial or settlement, but give up the opportunity to sue CSC separately for the same claims. You will be bound by any ruling, settlement or judgment regarding the claims in this case, whether favorable or unfavorable.

#### 10. What happens if I ask to be excluded from (i.e., opt out of) the Class?

If you ask to be excluded from (*i.e.*, opt out of) the Class, you will keep the possibility of suing CSC separately based on the claims in this lawsuit. But you will not share in any monetary award that might come from a trial or a settlement in this lawsuit.

#### 11. Can CSC and/or my current employer retaliate against me based on my decision?

No. It is a violation of the law for your current employer or CSC to fire, discipline, or in any manner retaliate against you for your decision.

#### 12. How do I ask to be excluded from (i.e., opt out of) the Class?

To exclude yourself from (*i.e.*, opt out of) the Class, you must send a letter by First Class U.S. mail (1) stating, "I elect to exclude myself from the class in *Strauch et al. v. Computer Sciences Corp.*, No. 14 Civ. 956," (2) providing your name, address, telephone number, and signature, and (3) so that it is received at the address below by [30 days from mailing of this Notice] and must be mailed to:

#### [INSERT CLAIMS ADMINISTRATOR'S ADDRESS]

You must follow these procedures precisely in order to exclude yourself from the class.

If you ask to be excluded, you will not receive any benefit from the case, whether through settlement, judgment, or verdict.

#### 13. What happens next?

The lawsuit will proceed toward trial, which is currently scheduled to begin in December 2017. If your contact information changes, and you want Class Counsel (described in Section 13, below) to be able to contact you (e.g., to update you about the case, to send you money from any settlement or

judgment, etc.), you can provide your contact information to Class Counsel (whose information is available at www.csclawsuit.com and in Section 13, below).

#### 14. Do I have a lawyer in this case?

The attorneys who represent the Plaintiffs and the Class members are called "Class Counsel." The Court has decided that these lawyers are qualified to represent you and other Class Members. The Court has designated them as Class Counsel in this lawsuit based on a determination that they are capable and experienced in handling similar cases against other employers. If you stay in the Class (*i.e.*, you do not exclude yourself), you will be represented by Class counsel.

More information about Class Counsel is available at www.csclawsuit.com. They are:

**OUTTEN & GOLDEN LLP** 

Jahan C. Sagafi

One Embarcadero Center, 38th Floor

San Francisco, CA 94111 Telephone: (415) 638-8800

Michael J. Scimone Michael N. Litrownik

685 Third Avenue, 25th Floor

New York, New York 10017 Telephone: (212) 245-1000

Email: mlitrownik@outtengolden.com

FEINBERG, JACKSON, WORTHMAN &

WASOW LLP Todd Jackson

Genevieve Casey

383 4th Street, Ste. 201 Oakland, CA 94607

Telephone: (510) 269-7998

Email: genevieve@feinbergjackson.com

LIEFF, CABRASER, HEIMANN &

BERNSTEIN, LLP Kelly M. Dermody

Daniel Hutchinson

Lin Y. Chan

Michael Levin-Gesundheit 275 Battery Street, 29th Floor San Francisco, CA 94111-3339 Telephone: (415) 956-1000

E-Mail: <u>lchan@lchb.com</u>

#### 15. Should I get my own lawyer?

You do not need to hire your own lawyer because Class Counsel will be working on your behalf. You may hire your own lawyer at your own expense.

#### 16. How will the lawyers be paid?

You will not be required to pay any attorneys' fees or costs out of your own pocket. The Plaintiffs have entered into a contingency fee agreement with their attorneys. Under the agreement, if there is a settlement or if there is a trial and the Plaintiffs prevail, the attorneys will ask the Court to approve as their attorneys' fees the greater of: (a) one-third of the recovery, or (b) the "lodestar" amount, calculated by multiplying their reasonable hourly rates by the number of hours expended on the lawsuit. You can obtain a copy of the contingency fee agreement executed by the Plaintiffs upon request.

The named Plaintiffs in this case may also seek an additional service payment to compensate them for the work they have done in initiating and maintaining this case on behalf of the Class. Any service payment will be subject to Court approval.

#### 17. No retaliation permitted.

It would be a violation of federal law for CSC to fire, discipline, or in any manner discriminate or retaliate against anyone for taking part in this case. If you believe that you have been penalized, discriminated against, or disciplined in any way as a result of your receiving this notification, participating in, or excluding yourself from this lawsuit, you may contact Class Counsel or any other lawyer of your choosing.

#### 18. This notice has been authorized by the Court.

This notice and its contents have been authorized by the United States District Court for the District of Connecticut, the Honorable Janet Bond Arterton presiding. The Court has not expressed any opinion about the merits of this case, and has not decided whether the Plaintiffs or CSC are right or wrong.