



Shira Z. Gelfand

**SHIRA Z. GELFAND** is an associate at Outten & Golden LLP in New York and a member of the firm's Individual Practice Group, representing employees in litigation and negotiation in all areas of employment law. She is also a member of the firm's [Pay Equity Practice Group](#) where she represents employees in class and collective actions involving claims of pay discrimination and unequal pay. Prior to joining the firm, Ms. Gelfand worked as an associate in employment practices coverage, where she advised insurers regarding liabilities and underwriting considerations related to discrimination, harassment, retaliation, wrongful termination, and wage and hour claims.

Ms. Gelfand received her B.A. from Binghamton University *cum laude* and her J.D. from Benjamin N. Cardozo School of Law where she was a Public Service Scholar. During law school, Ms. Gelfand worked as a law clerk at Outten & Golden, interned at the New York State Office of the Attorney General in the Civil Rights Bureau and Pfizer, Inc., and participated in the New York City Law Department Labor and Employment Law Field Clinic.

*(\*Prior results do not guarantee a similar outcome.)*