



Cassandra W. Lenning

CASSANDRA W. LENNING is a partner in Outten & Golden's individual practice group. She is a member of the firm's [Discrimination & Retaliation](#), [Family Responsibilities & Disability Discrimination](#), and [Sexual Harassment & Sex Discrimination](#) practice groups.

Ms. Lenning represents employees and executives in a wide range of employment matters. She is a seasoned litigator who has first and second-chaired multiple arbitration and jury trials. Her practice spans both coasts, including California, Washington D.C., and Washington State. Ms. Lenning focuses on negotiating and litigating claims of discrimination, retaliation, equal pay, family and medical leave, and breach of contract, as well as representing individuals for alleged violations of restrictive covenants. She also provides advice and counsel to clients with respect to employment, non-compete, bonus and compensation, and severance agreements.

Ms. Lenning is Chair of the Washington State Bar Association's Labor and Employment Law Section. She is involved in the Metropolitan Washington Employment Lawyers Association and the Washington Employment Lawyers Association. Ms. Lenning was identified as a Rising Star by Super Lawyers from 2019-2021, has been annually selected by her peers and recognized by Best Lawyers since 2021, and was recently named to LawDragon's list of leading civil rights and plaintiff employment lawyers.

Before joining Outten & Golden in 2017, Ms. Lenning practiced at a boutique civil rights and employment law firm in D.C., and prior to that, she litigated complex human rights cases at a D.C.-based non-profit organization. She served as a fellow at the American Civil Liberties Union of Washington State, and the Washington Lawyers' Committee for Civil Rights and Urban Affairs, where she worked on employment discrimination and wage and hour matters.

Ms. Lenning received her undergraduate degree, cum laude, from the University of Washington in 2008, and her J.D. from Duke University School of Law in 2011.

*(*Prior results do not guarantee a similar outcome.)*