



## **Pawanpreet K. Dhaliwal**

Associate

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**PAWANPREET K. DHALIWAL** is an associate at Outten & Golden LLP and a member of the firm's Individual Practice Area and Whistleblower Retaliation Practice Group. She has devoted her career to providing compassionate and zealous representation to diverse employees and professionals.

Prior to joining the firm in 2021, Ms. Dhaliwal worked as an in-house legal counsel for the California Nurses Association / National Nurses United, the nation's largest nurses' union. There, her responsibilities included advocating for nurse whistleblowers demanding adequate workplace health and safety protections in the Coronavirus pandemic. Previously, she worked as an associate at a boutique employment civil rights law firm, where she represented employees across an array of industries in wrongful termination, discrimination, harassment, retaliation, whistleblower, and wage-and-hour cases. Before that, Ms. Dhaliwal was a Staff Attorney at The Sikh Coalition, a national civil rights organization, where she supported Sikh clients in challenging racial and religious discrimination in the workplace and elsewhere. Throughout these roles, Ms. Dhaliwal has counseled diverse individuals through challenging circumstances.

Ms. Dhaliwal received her Bachelor of Arts from Harvard College in 2009, and her Juris Doctor from the University of California, Berkeley, School of Law in 2015. During law school, Ms. Dhaliwal supported civil rights litigation efforts at the Center for Constitutional Rights and Public Advocates, Inc. as a summer law clerk. Prior to law school, Ms. Dhaliwal worked on education civil rights issues as a Policy Associate at the Campaign (now, Center) for Educational Equity at Columbia University.

### **Bar Admissions & Professional Activities**

Ms. Dhaliwal is admitted to practice law only in California.

Ms. Dhaliwal is admitted to the following federal courts: The United States District Court for the Northern District of California.

- Member, National Lawyers Guild
  
- Member, National Asian Pacific American Bar Association
  
- Member, Asian American Bar Association - Greater Bay Area Chapter
  - Civil Rights Committee Co-Chair (2022)
  
- Member, South Asian Bar Association of Northern California
  - Board Member (2016-2017)
  
  - Civil Rights Committee Co-Chair (2017)
  
  - Pro Bono Committee Co-Chair (2016-2017)

## **Speaking Engagements**

### **2017**

- Moderator: "Hate Crimes, Anti-Semitism and the Rise of the White Nationalist Right," How to be a Good Ally: A Strategic Engagement Conference, San Francisco, CA

### **2016**

- Panelist: "Diversity in the Military: Religious Accommodations for Minorities," NAPABA Annual Convention, San Diego, CA