



## **Amy F. Shulman**

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**AMY F. SHULMAN** is Counsel at Outten & Golden LLP, and a member of the firm's Individual Practice Area and the [Executive and Professionals Practice Group](#), where she negotiates employment-related contracts, counsels employees involved in workplace disputes, and litigates employment law claims. Prior to joining the firm in 2018, Ms. Shulman was a Partner at Broach & Stulberg, LLP, where she represented individual employees in the full range of employment disputes, disability rights organizations in public accommodation cases, and labor unions in contractual and disciplinary grievances and arbitrations. Before entering private practice, Ms. Shulman served as a Clerk for the Honorable Aida Delgado-Colon (then-United States Magistrate Judge, now United States District Judge) in the United States District Court for the District of Puerto Rico. In addition, Ms. Shulman served as an Attorney-Advisor at the United States Department of Transportation. Ms. Shulman received her B.A. from Cornell University and her J.D., *cum laude*, from the Washington College of Law of American University, where she was a Note and Comment Editor on the Journal of International Law and Policy.

Ms. Shulman is admitted to practice in New York, the District of Columbia, Massachusetts, the Southern and Eastern Districts of New York, the District of Puerto Rico, and the U.S. Courts of Appeals for the First and Second Circuits. She is a Co-Chair of the Annual Section Conference of the American Bar Association's Labor and Employment Law Section ("LEL"), a Co-Chair of the Contracts and Executive Compensation Subcommittee of LEL's Employment Rights and Responsibilities Committee ("ERR"), Secretary of NELA/NY, a member of the Advisory Board of the NYU Center for Labor and Employment Law, and a member of NELA and the New York State Bar Association. Her former leadership positions include Co-Chair of ERR, Co-Chair of LEL's Webinars Committee, Coordinator for Whistleblower Programs and for Litigation Programs for LEL's Annual Section Conferences, and President, Vice President, and Secretary of the New York Chapter of the Labor and Employment Relations Association.

## **Bar Admissions & Professional Activities**

- Ms. Shulman is admitted to practice in New York, the District of Columbia, Massachusetts, the Southern and Eastern Districts of New York, the District of Puerto Rico, and the U.S. Courts of Appeals for the First and Second Circuits.
- Co-Chair, Annual Section Conference of the American Bar Association's Labor and Employment Law Section ("LEL")
- Co-Chair, Contracts and Executive Compensation Subcommittee of LEL's Employment Rights and Responsibilities Committee ("ERR"),
- Member, National Employment Lawyers Association (NELA)
- Secretary, National Employment Lawyers Association, New York Chapter (NELA/NY)
- Member, Advisory Board of the NYU Center for Labor and Employment Law
- Member, New York State Bar Association
- Ms. Shulman's former leadership positions include Co-Chair of ERR, Co-Chair of LEL's Webinars Committee, Coordinator for Whistleblower Programs and for Litigation Programs for LEL's Annual Section Conferences, and President, Vice President, and Secretary of the New York Chapter of the Labor and Employment Relations Association.

## **Speaking Engagements**

### **2017**

- Panelist: "Exploring Key Global Labor and Employment Law Issues in Three Industry Groups," American Bar Association ("ABA") International Committee Mid-year Meeting, Pharma and Health Care panel, Dublin, Ireland
- Panelist: "How the ADA Applies to Performance, Conduct, and Attendance Standards: What You Need to Know," American Bar Association, Section of Labor & Employment, CLE, Webinar

### **2016**

- Panelist: "Recent Developments in Whistleblower Law," ABA Section of Labor and Employment Law ("LEL") Annual CLE Conference, CLE program, Chicago, IL
- Moderator: "Tax Issues in Settlement Agreements," NELA/NY Spring Conference, CLE program, New York, NY
- Panelist: "Let's Play the Feud! Employee Use of Counterclaims and Anti-SLAPP Actions to Challenge Restrictive Covenant Claims," ABA Employment Rights and Responsibilities Committee ("ERR") Midwinter Meeting, CLE program, New Orleans, LA

## 2015

- Moderator: "Restrictive Covenants: Basics and Hot Topics," NELA/NY Spring Conference, CLE program, New York, NY

## 2014

- Moderator: "The Current Landscape in Disability Discrimination Law," NYSBA Labor & Employment Law Section Fall Meeting, CLE program, Ithaca, NY
- Moderator: "SOX, OSHA and Beyond: Litigating Whistleblower Claims at the Department of Labor," Joint CLE program of the ABA, the U.S. Department of Labor, and Cornell University, ILR School, Labor and Employment Law Program, New York, NY
- Moderator: "How Proposed Changes to the Federal Rules of Civil Procedure May Challenge Your Practice," LEL's Annual CLE Conference, Los Angeles, CA
- Panelist: "Whistleblower Investigations: A How-to Guide," American Bar Association, Section of Labor & Employment, CLE, Webinar

## 2013

- Panelist: "But I'm Special: Industry-Specific Executive Compensation and Contract Issues," ERR Midwinter Meeting, CLE program, Miami, FL
- Panelist: "Lies and Liability: Workplace Defamation Law," American Bar Association, Section of Labor & Employment, CLE Program, Webinar

## 2012

- Panelist: "Discrimination Claims: Title VII, ADA, and ADEA; What You Need to Know," American Bar Association, Section of Labor & Employment, CLE Program, Webinar
- Panelist: "Who Wants to Be a Millionaire: The Nuts and Bolts of Executive Compensation," ERR Midwinter Meeting, CLE program, Las Vegas, NV

## 2011

- Panelist: "Retaliation: Adverse Actions and Third Party Reprisals," Cornell University, ILR School, Labor and Employment Law Program, CLE program, New York, NY

- Panelist: "Take the Money and Run: Strategies and Issues in Executive Departures under Employment Contracts," ERR Midwinter Meeting, San Juan, PR
- Panelist: "Post-Employment Conduct by Employers and Employees: Not a Time to Let Your Guard Down," LEL Annual CLE Conference, CLE program, Seattle, WA

## **2010**

- Panelist: "Non-Statutory Employment Claims," LEL Annual CLE Conference, CLE program, Chicago, IL
- Moderator: "Reductions in Force," New York City Chapter of the Labor and Employment Relations Association ("LERA"), New York, NY