



Cassandra W. Lenning

Partner

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CASSANDRA W. LENNING is a partner at Outten & Golden LLP, where she is part of the Firm's individual practice group and an active member of several of the firm's practice groups, including [Discrimination & Retaliation](#), [Executives & Professionals](#), [Family Responsibilities & Disability Discrimination](#), and [Sexual Harassment & Sex Discrimination](#).

Ms. Lenning represents employees and executives in litigation, arbitration, and negotiation in all areas of employment law. Her litigation practice focuses on claims of discrimination, retaliation, equal pay, breach of contract, and wrongful termination, as well as representing individuals sued by their employers for alleged violations of restrictive covenants. She also provides advice and counsel to clients with respect to non-compete, separation, bonus and compensation, and severance agreements.

Before joining Outten & Golden in 2017, Ms. Lenning practiced at a boutique civil rights and employment law firm in D.C., and prior to that, she litigated complex human rights cases at a D.C.-based non-profit organization. She served as a fellow at the American Civil Liberties Union of Washington State, and the Washington Lawyers' Committee for Civil Rights and Urban Affairs, where she worked on employment discrimination and wage and hour matters.

Ms. Lenning received her undergraduate degree, *cum laude*, from University of Washington, and her J.D. from Duke University School of Law. During law school, Ms. Lenning was actively involved in multiple civil rights organizations, and spent her summers interning at public interest organizations.

Ms. Lenning was selected by her peers and recognized by Super Lawyers as a Rising Star 2019 - 2021.

Bar Admissions & Professional Activities

- Ms. Lenning is admitted to practice law only in Virginia, the District of Columbia, and Washington State.
- Ms. Lenning is admitted to the following federal courts: The Supreme Court of the United States; the United States District Courts for the District of Colorado, the District of Columbia; and the District of Maryland; and the United States Court of Federal Claims.
- Member, Washington State Bar Association's Labor and Employment Law Executive Committee
- Member, American Bar Association (ABA)
- Member, Washington State Bar Association (WSBA)
- Member, National Employment Lawyers Association (NELA)
- Member, Metropolitan Washington Employment Lawyers Association (MWELA)
- Member, Washington Employment Lawyers Association (WELA)
- Member, Washington Council of Lawyers

Awards & Recognition

- Best Lawyers Ones to Watch: 2021-2022
- Selected as a Rising Star by Super Lawyers 2019-2021