



Lucy Brierly Bansal

Associate

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LUCY BRIERLY BANSAL is an associate at Outten & Golden LLP and a member of the firm's [Class & Collective Action Practice Group](#) in Washington, D.C. She represents workers in complex litigation involving employment discrimination and wage theft (unpaid wages, overtime, misclassification, tip theft, retaliation), and throughout pre-litigation negotiations, administrative investigations, and settlement proceedings.

Ms. Bansal represented the plaintiffs in *Amaya et al. v. Power Design, Inc.*, a landmark appellate decision that secured FLSA overtime rights for underpaid workers on federal worksites.* She has also successfully negotiated, litigated, and settled wage-related collective actions on behalf of restaurant workers, retail employees, and mortgage loan officers, and discrimination actions involving unlawful consideration of race, age, sex/pregnancy, and disability.

Before joining Outten & Golden in 2017, Ms. Bansal practiced law in Maryland, where she represented low-wage workers in individual and collective actions involving wage theft and employment discrimination.

Ms. Bansal received her B.A. from McGill University in Montréal, Quebec (Canada) in 2011, and her J.D., *cum laude*, from the University of Maryland School of Law in 2014. She was a Benjamin R. Civiletti Leadership Scholar and served as an associate editor of the University of Maryland Law Journal of Race, Religion, Gender and Class, which published her 2013 article about “low bono” access to justice and unbundled legal services, *A Lawyer for John Doe: Alternative Models for Representing Maryland's Middle Class*.

Ms. Bansal serves on the Board of the [Metropolitan Washington Employment Lawyers Association](#) and as Chair of its New Lawyers Committee. She is an Advising Attorney for the Washington Lawyers' Committee for Civil Rights and Urban Affairs [Workers' Rights Clinic](#) and is a member of the National Employment Lawyers Association and American Bar Association Section of Labor & Employment Law.

Ms. Bansal is a member of the Maryland and Washington, D.C. bars and practices in federal courts nationwide.

(*Prior results do not guarantee a similar outcome.)

Bar Admissions & Professional Activities

- Ms. Bansal is admitted to practice law in Washington, D.C. and Maryland, and before the U.S. Court of Appeals for the Fourth Circuit, U.S. Court of Federal Claims, U.S. District Court for the District of Columbia, U.S. District Court for the District of Maryland, and U.S. District Court for the Western District of New York.
- Board Member, [Metropolitan Washington Employment Lawyers Association](#)
- Chair, New Lawyers Committee (Metropolitan Washington Employment Lawyers Association)
- Advising Attorney, Washington Lawyers' Committee for Civil Rights and Urban Affairs [Workers' Rights Clinic](#)
- Member, National Employment Lawyers Association
- Member, American Bar Association Section of Labor & Employment Law

Speaking Engagements

2019

- Guest Lecturer: "Discovery Tools and Sources of ESI," University of Virginia School of Law, Electronic Discovery Seminar, Charlottesville, VA

2018

- Panelist: "Epic Impact: Forced Arbitration and Class/Collective Actions After Epic Systems," Maryland Employment Lawyers Association, Annual Conference, Greenbelt, MD

2017

- Speaker: "Wage and Hour Updates: The Fourth Circuit Breathes New Life into the Davis Bacon Act and New Opportunities to Fight Wage Theft with Minimum Wages Increases in Maryland, DC and in Local Maryland Jurisdictions," Metropolitan Washington Employment Lawyers' Association, Luncheon Seminar, Washington, DC