



Nicholas H. Sikon

Partner

685 Third Avenue
25th Floor
New York, NY 10017

T: (212) 245-1000

F: (646) 509-2060

nsikon@outtengolden.com

NICHOLAS H. SIKON is a partner at Outten & Golden LLP in New York, where he represents employees in litigation and negotiation in all areas of employment law. Mr. Sikon focuses his practice on matters involving compensation and professional contracts, whistleblowers, and individual discrimination and harassment claims. He also advises employees with respect to disability and family and medical leave-related issues. Mr. Sikon is active in both Outten & Golden's [Financial Services Practice Group](#) and its [Whistleblower and Retaliation Practice Group](#). He is also a member of Outten & Golden's [Executive and Professionals](#) and [Discrimination and Retaliation](#) Practice Groups.

Prior to joining the firm in August 2015, Mr. Sikon was an associate with a large defense firm, where he represented employers across a wide-spectrum of industries in all aspects of employment law. In this role, he worked with employers across the country, counseling them with respect to complex employment transactions and defending them in litigation in federal and state court. Mr. Sikon also has significant experience representing clients in arbitration matters before FINRA, AAA, and JAMS concerning employment and general commercial litigation disputes.

Mr. Sikon received his J.D. from the George Washington University Law School in 2009, and his B.A. from Macalester College in 2004. He is a member of the Labor and Employment Law Sections of the American Bar Association and the New York State Bar Association, as well as the National Employment Lawyers Association and its New York affiliate NELA/NY.

Bar Admissions & Professional Activities

- Mr. Sikon is admitted to practice law only in New York and Maryland.

- Mr. Sikon is admitted to the following federal courts: The United States District Courts for the Southern District of New York and the Eastern District of New York.
- Member, Labor and Employment Law Section of the American Bar Association
- Member, Labor and Employment Law Section of the New York State Bar Association
- Member, National Employment Lawyers Association (NELA)
- Member, NELA/NY

Speaking Engagements

2021

- Speaker: "Discrimination and Retaliation in 2021," Practising Law Institute, Understanding Employment Law 2021, Webinar

2020

- Speaker: "Discrimination and Retaliation Basics," Practising Law Institute, Understanding Employment Law 2020, New York, NY

2018

- Co-Presenter: "A View from the Plaintiff's Bar," FordHarrison and lus Laboris, Eighth Annual Year-End Labor and Employment Law Workshop, Gladstone, NJ

2017

- Speaker: "Understanding the Complexities of On-Ramping and Off-Ramping in Financial Services," Council of Urban Professionals and the Robert Toigo Foundation Alumni Association, New York, NY

Awards & Recognition

Lawdragon 500 Plaintiff Employment Lawyer: 2021