



Chauniqua D. Young

Partner

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CHAUNIQUEA D. YOUNG is a partner in Outten & Golden LLP's New York office and a member of the firm's [Class Action Practice Group](#). Ms. Young was associated with Outten & Golden from September 2014 to July 2017 and rejoined the firm in November 2018 following a fourteen-month clerkship with the Honorable Barbara Moses of the United States District Court for the Southern District of New York. She represents employees in discrimination and wage and hour class and collective actions.

Ms. Young received her B.A. from Sarah Lawrence College and her J.D. and Certificate in Dispute Resolution from Benjamin N. Cardozo School of Law. Upon graduating law school, Ms. Young received the E. Nathaniel Gates Commencement Award for her work as a student in the Cardozo Human Rights Clinic and as president of the Cardozo Black Law Students Association. Following graduation, Ms. Young was a Bertha Justice Fellow at the Center for Constitutional Rights where she litigated federal class action lawsuits on behalf of victims of discrimination, represented employees on workplace retaliation issues, and represented prisoners challenging procedural due process and First Amendment violations. In 2014, Ms. Young was an honoree at the National Lawyers Guild New York City Chapter's 2014 spring event for her work on *Floyd v. City of New York*, No. 08 Civ. 1034 (S.D.N.Y.), one of the Center for Constitutional Rights' cases. Before law school, Ms. Young worked in development at the East Bay Community Law Center in Berkeley, California.

Bar Admissions & Professional Activities

- Ms. Young is admitted to practice law only in New York.

- Ms. Young is admitted to the following federal courts: The United States District Courts for the Southern District of New York and the Eastern District of New York; and the United States Court of Appeals for the First, Second, and Ninth Circuits.
- Member, National Employment Lawyers Association /New York
- Member, National Employment Lawyers Association
- Member, National Lawyers Guild New York City Chapter

Speaking Engagements

2021

- Speaker: "Disparate Impact Issues in Civil Service Exam and Physical Ability Tests," 15th Annual Labor and Employment Law Conference
- Speaker: "Creating Themes in Employment Law," NELA, NELA Annual Convention
- Speaker: "Reflections on Bostock: LGBTQ Rights in the Workplace and Other Implications of the Bostock Decision," ABA Section of Labor and Employment Law National Conference on EEO Law

2020

- Speaker: "Winning Discovery Strategies," NELA, NELA Annual Convention

2019

- Moderator: "Black Perspectives: At the Intersection of Racial Justice and Immigration," Lawyer's Committee for Civil Rights Under Law, Racial Justice Institute, New York Law School, New York, NY
- Moderator: "Hidden Gems of the New York Labor Law," Continuing Legal Education Seminar, National Employment Lawyers Association/New York, Spring Conference on Representing Employees
- Panelist: "Beyond the Black Letter Law: A Critique of Law School Through a Critical Race and Gender Perspective," Benjamin N. Cardozo School of Law, New York, NY

2015

- Featured: "[PROFILED](#)"

2014

- Panelist: "The Resurgence of Stop and Frisk," Continuing Legal Education Seminar, 105th Annual NAACP Convention
- Panelist: "Police and Prison Reform Litigation," Continuing Legal Education Seminar, National Police Accountability Project Annual Conference

Awards & Recognition

Super Lawyers Rising Star: 2021

Lawdragon 500 Plaintiff Employment Lawyer: 2021