



## **Lori L. Deem**

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**LORI L. DEEM** is an employment lawyer and partner at Outten & Golden LLP in Chicago, Illinois. She is the Co-chair of the [Sex Discrimination and Sexual Harassment Practice Group](#), Co-chair of the [Discrimination Practice Group](#), and is a member of the [Executives and Professionals Practice Group](#). Ms. Deem has practiced employment law for her entire legal career. She represents employees/plaintiffs exclusively in various types of employment matters in all a number of forums, including federal or state court, governmental agencies and alternative dispute resolution (ADR) settings.

Ms. Deem primarily regularly represents individual executives and employees for negotiation and litigation in a variety of employment-related matters, including the following areas: employment discrimination, sexual harassment, retaliatory discharge (including whistleblower claims under The Sarbanes-Oxley Act of 2002), Family and Medical Leave Act (FMLA) violations, and related employment torts. She also has extensive experience as well as drafting and negotiating of employment contracts, separation agreements, and non-compete agreements. She has also conducted sexual harassment and other workplace investigations at the request of employers. Ms. Deem has advised senior executives and employees experiencing difficult career and workplace challenges, helping them develop strategies to navigate toward a workable solution.

From 2008 through 2012, she was recognized each year as a “Rising Star” by Illinois Super Lawyers, recognizing the top 2.5 percent of young attorneys in Illinois. Since the fall of 2012, Ms. Deem has been recognized each year as a Super Lawyer by Illinois Super Lawyers and as a Leading Lawyer by Leading Lawyers Magazine.

Ms. Deem is currently serving as the Employee Co-Chair of the Employment Rights and Responsibilities Committee, the Employee Co-Chair of the Trial Institute Committee, and the Employee Co-Chair of the Leadership Development Committee of the Labor & Employment Section of the American Bar Association. She also serves on the Leadership Committee for the Chicago Chapter of ERR. In 2011, Ms. Deem was selected to participate in the ABA Labor & Employment Section's Leadership Development Program. Ms. Deem is also a member of the Illinois and National Chapters of the National Employment Lawyers Association (NELA) and the Chicago Bar Association. She is a frequent speaker and writer on various employment law topics.

Ms. Deem graduated *summa cum laude* with a BA from Xavier University and received a JD from Loyola University Chicago School of Law.