



Rachel Bien

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RACHEL BIEN, is a Partner at Outten & Golden LLP in Los Angeles, California, and a Co-Chair of its [Class & Collective Action Practice Group](#).

Ms. Bien is an experienced litigator who has recovered millions of dollars in unpaid wages on behalf of her clients. She has represented tens of thousands of workers across many different industries in class and collective lawsuits. She was lead counsel in *Glatt v. Fox Searchlight Pictures, Inc.*, one of the first cases to argue that interns should be paid for their work on behalf of a private employer.

Ms. Bien is committed to protecting workers' rights under the federal Fair Labor Standards Act and state and local wage laws. She has litigated and successfully settled many cases involving workers who were "misclassified" by their employers as "exempt" from overtime protections or labeled as "independent contractors" and denied overtime pay and other benefits. She has won motions against large corporations, and consistently advocates for interpretations of the law that advance the rights of all workers, including those who are most vulnerable to abuse.

Ms. Bien is an active member of the employment law bar. She is a member of the State Bar of California's Labor and Employment Law Section, the National Employment Lawyer's Association ("NELA") and its California chapter ("CELA"), and the American Bar Association's Labor and Employment Law Section. She speaks frequently on wage and hour topics.

She graduated cum laude from Brooklyn Law School in 2005 and joined Outten & Golden LLP in October 2006 after serving as a Law Clerk to the Honorable Thomas G. Nelson on the Ninth Circuit Court of Appeals.

(*Prior results do not guarantee a similar outcome.)