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OSSAI MIAZAD is Partner and Co-Chair of the [Discrimination and Retaliation Practice Group](#) and is also active in the firm's [Class & Collective Action Practice Group](#) at Outten & Golden LLP in New York. She represents employees in class action and impact litigation aimed at eliminating systemic discrimination. She has experience litigating before federal and state courts and arbitration panels. Ms. Miazad currently serves as plaintiffs' counsel in numerous major class action lawsuits involving challenges to the use of credit and criminal history records for employment decisions. She is also at the forefront of litigating hiring and lending discrimination cases on behalf of non-U.S. citizens, such as individuals with Deferred Action for Childhood Arrivals (DACA) status, Temporary Protective Status (TPS), conditional legal permanent residency or other visa types, who are denied jobs or loans based on their citizenship or [immigration status](#). Her work on the landmark criminal background check case against the U.S. Census Bureau was recognized with the Public Justice 2017 Trial Lawyer of the Year Award. Ms. Miazad has been selected to Super Lawyers 2013 - 2021. She was also designated as a "Next generation lawyer" by The Legal 500 United States for 2017 and 2019-2021.

Ms. Miazad regularly lectures and publishes on employment issues. She is the Co-Editor-in-Chief of "The Uniformed Services Employment and Reemployment Rights Act," published by the American Bar Association's ("ABA") Section of Labor and Employment Law, and serves as co-chair of the ABA's Subcommittee on the Uniformed Services Employment and Reemployment Rights Act ("USERRA"). Ms. Miazad served on the New York City Bar Association's Committee on Civil Rights and as a board member of the New York affiliate of the National Employment Lawyers Association ("NELA").