



## **Michael J. Scimone**

Partner

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**MICHAEL J. SCIMONE** is a Partner at Outten & Golden LLP in New York. He represents employees in [class and collective actions](#), focusing primarily on wage and hour litigation.

During law school, Mr. Scimone participated in CUNY's Immigrant and Refugee Rights Clinic, representing employees in wage and hour cases. He also worked for the National Labor Relations Board, Region 2, the legal department of UNITE HERE, Make the Road by Walking, and the Legal Aid Society's Employment Law Project. Before law school, Mr. Scimone worked as an organizer for UNITE, an international union representing garment, laundry, and industrial workers in North America. Mr. Scimone received his B.A. from Vassar College in 2001, and received his J.D. from the City University of New York School of Law in 2009.

### **Bar Admissions & Professional Activities**

- Mr. Scimone is admitted to practice law only in New York.
- Mr. Scimone is admitted to the following federal courts: The United States District Courts for the Southern District of New York, the Eastern District of New York; and the Northern District of New York.
- Mr. Scimone is active in the American Bar Association, where he currently serves as the Employee Vice-Chair of the Labor and Employment Law Section's National Programs Subcommittee.

- Member, Federal Labor Standards Legislation Committee, American Bar Association (ABA), Labor & Employment Law Section
- Member, National Employment Lawyers Association (NELA)
- Member, National Employment Lawyers Association, New York Affiliate (NELA/NY)
- Member, Labor & Employment Committee, National Lawyers Guild, New York City
- Member, New York City Bar Association
- Member, New York State Bar Association

## **Speaking Engagements**

### **2017**

- Speaker: "Is the "Gig" Economy a Bubble About to Burst or Is it Here to Stay?," American Bar Association, Employment Rights and Responsibilities Committee Midwinter Meeting, Puerto Vallarta, Mexico

### **2016**

- Speaker: "Asserting and Defending against Joint Employer and Franchisor/Franchisee Employment Claims Tossing the Hot Potato," American Bar Association, Section of Labor & Employment, Employment Rights and Responsibilities Midwinter Meeting, New Orleans

### **2015**

- Speaker: "Ethics of E-Discovery in Complex Litigation," American Bar Association, Section of Labor & Employment Law, Employment Rights and Responsibilities Committee, Naples, FL
- Moderator: "Essentials of Counseling, Investigation, and Negotiating Employment Claims," American Bar Association, Section of Labor & Employment Law, Webinar

## **Awards & Recognition**

- Best Lawyers Ones to Watch: 2021-2022

- Super Lawyers Rising Star: 2015-2020
- Lawdragon 500 Leading Plaintiff Employment Lawyer: 2020